



JUNIOR LEAGUE
OLYMPIA

2024-2025

Annual
REPORT

✉ info@jlolympia.org

🌐 www.olympia.jl.org

About Us

As one of hundreds of Junior League chapters across the world, we are a member of the Association of Junior Leagues International, Inc. (AJLI). The Olympia group began as a Junior Service League in 1987 and became a full-fledged Junior League by April 1993. Since 1987, the Junior League of Olympia plays an integral part in the development, improvement, and support of the communities of Olympia, Washington.



Above all else, our goal is to promote and perpetuate social change in the Olympia area communities that will benefit most from it. By empowering women and providing valuable leadership training, we are giving local women the tools to get involved, put their talents to work, and positively impact the communities of Thurston County.

Our Mission

The Junior League of Olympia is an organization of women whose mission is to advance women's leadership for meaningful community impact through volunteer action, collaboration, and training.



Our Focus Area

Our primary focus is the social and emotional well-being of children and youth within our community.



Board of Directors



Kelli Mohr
President



Katie Lorz
President-Elect



Alyssa Burgess
Operations VP



Leslie Mohr
Community VP



Katie Frank
Membership VP



Amy Jackson
Co-Sustainer VP



Jennifer Kelley
Co-Sustainer VP



Maddie Schmalz
Nominating Coordinator

President's Letter

What a year of growth and transformation! I am so proud of everything we accomplished together this League year despite our 501c3 status setback.

In 2022, our organization's federal tax-exempt status was automatically revoked by the IRS due to a failure to file required Form 990 tax returns for three consecutive years. This was an oversight during a period of administrative transition, and we take full responsibility for the lapse.

We are pleased to share that our nonprofit status was successfully reinstated by the IRS in December 2024, retroactive to the revocation date. We have since implemented stronger internal processes, policy updates, and transition planning to ensure timely compliance going forward. We remain committed to transparency, accountability, and the mission that drives our work.

We didn't let our non-profit status stop our meaningful community impact, instead we joined together and launched a new program, Club Moxie! We held two sessions this year and taught 18 young women about consent, social media safety, health, career, and finance education. We're truly living our mission of advancing women's leadership for all ages!

With the revival of a previous initiative, 25 Acts of Kindness we've added more DIADs and look forward to the momentum continuing into next League year. Together, Community Impact Committee and 20(25) Acts of Kindness have created more DIADs than the last 5 years combined.

This year our Active Membership grew by 76% with 13 new members. We welcome everyone's unique talents, fresh perspectives, and enthusiasm. As you begin this journey with us, know that you're not just joining a team—you're becoming part of a group of women that supports one another, celebrates growth, and works together to make a difference in the South Sound.

Kelli Mohr

President, 2023-2025

General MEMBERSHIP MEETINGS

JUNIOR LEAGUE OF OLYMPIA 2024-2025

Junior League of Olympia members meet monthly to discuss league business, receive training, and socialize with each other. We hosted nine General Membership Meetings (GMMs) this League year. They were hosted on Thursday's from 6:00-8:00PM at the Jacob Smith House in Lacey, WA.



We started a new tradition this year of writing cards to our fellow Junior League members who couldn't attend the meeting that month. It has been an easy and fun way to engage with old and new friends alike, encouraging more members to attend the GMMs.

One member is recognized as the "Star Member" at every GMM. The Board recommends members and votes at their monthly meetings. Star Members have gone above and beyond, dedicating time, energy, and resources to the League.



Training topics at GMMs this year included:

- Will's and Estate Planning
- Elevator Pitches
- JLO Roles & Responsibilities
- How to Use Slack
- Non-profits 101

GMM's are open to the public and we encourage prospective members to attend!



Community Council

JUNIOR LEAGUE OF OLYMPIA 2024-2025

The Community Council, chaired by Cindy Ide, facilitated an amazing list of projects, including:

- Trail Cleanups
- May Day Foundation Flower Delivery
- Backpack Collection for Little Red Schoolhouse
- Dry Tykes and Wet Wipes Support
- Hygiene Items & Coat Drive for the Family Support Center
- Women's Build with Habitat for Humanity
- Quilt Making with Love Covers
- Snacks for Safe Place
- Operation Adopt a Family
- Pinwheels for Prevention



These “Done in a Day” initiatives, while completed in a single day, have created a lasting ripple effect of kindness, safety, and support throughout our community. Every trail cleared, every diaper donated, every coat collected — it all improves the lives of those in our community.



A special thank you to all of our amazing community partners. We are so proud to partner with so many other non-profit organizations across the South Sound, and even more excited for what's ahead. Together, there's no limit to what we can accomplish!



Special Program



The Junior League of Olympia created Club Moxie as a safe place for young women, gender non-conforming youth, and anyone apart of the female experience between 6th grade and 20 years old to come together for meaningful experiences and intentional engagement!

We hosted two retreat-like events with mini sessions on various topics like mindfulness, career development, women's health, consent, financial planning and budgeting, and many more! A total of 18 young women participated in Club Moxie this year.



Membership Council

JUNIOR LEAGUE OF OLYMPIA 2024-2025

The Membership Council, chaired by Erin Spiller, was responsible for recruitment new members into the League and overseeing the training that all members receive. We hosted two successful recruitment events and a total of three New Member classes, where prospective members learn all about the League and participate in a community service event.

The League sponsored 6 members to attend AJLI conferences where they received professional training and got to know other Junior League members from around the globe. Conferences this year included:

- Organizational Development Institute in Washington DC
- Executive Leadership Conference in San Diego, CA
- Northwest Exchange in Boise, ID
- Annual Conference in Orlando, FL



New Members

We welcomed a total of thirteen new members this year! We are so excited to see these women grow in their leadership and community service.

Andrea Freeman	Kelli Fitzgerald	Carol Hardin
Carlie Hollister	Diane Bren	Jenny Switzer
Theresa Loftin	Angela Lorenzo	Vicky Fan
Tessa Taft	Laura DeVol	Carly Sipe
Mary Beth Harrington		



Sustainer Council

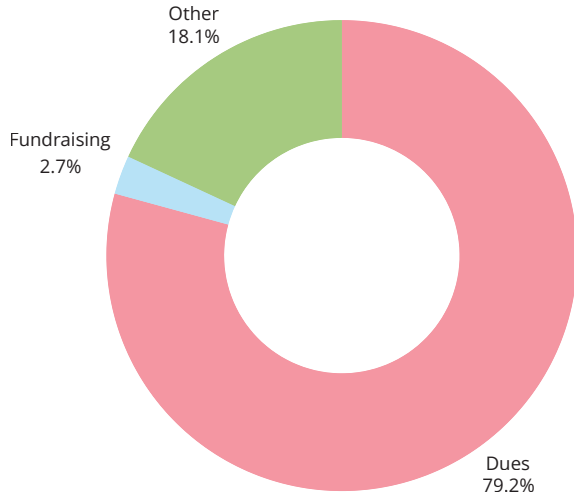
The Sustainer Council consisted of 20 members who have achieved the status of “Sustainer” after serving the League for a minimum of five years. This year, the sustainers welcomed a new member who transferred from the Junior League of Monterrey County, and they helped contribute to the overall operations of the League during a season of “rightsizing”. The sustainers also showed up to nearly all GMMs by highlighting past President’s of the League. These women came to speak to active and new members about their journey through Junior League and how their experience in the League impacted their lives and careers.

A group of sustainers also revitalized a campaign called “20(25) Acts of Kindness”. In the past, we celebrated 25 individual acts of kindness during the League’s 25th anniversary. In 2025, we are mixing it up and doing 25 larger joint acts of kindness through voluntarism. This campaign has already gained a lot of momentum and will continue into the next League year.

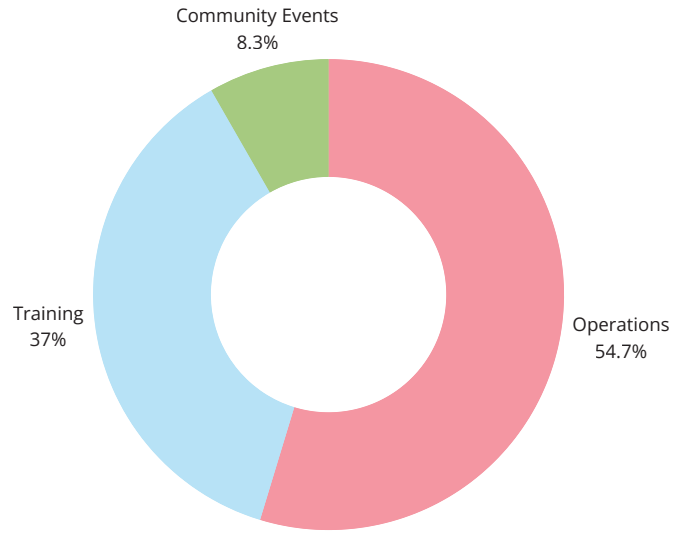


Finances

Revenue



Expenses



The League operated at a deficit this year due to limitations on fundraising while awaiting the reinstatement of our nonprofit status. During this time, we prioritized member development through training opportunities and low-cost community events. Fundraising efforts are scheduled to resume next year.

Operations Council

The Operations Council, chaired by Amanda Schuyler, assisted the League through a re-branding effort led by AJLI, ensured members were engaged through various communication channels, and oversaw the League's budget and purchasing procedures.

We continued to send regular E-Blast newsletters to all league members to keep them informed of upcoming league events and community service opportunities.

Updated Logos

2024

Combo Stacked Centered:



JUNIOR LEAGUE
OLYMPIA



JUNIOR LEAGUE
OLYMPIA

Combo Stacked:



JUNIOR LEAGUE
OLYMPIA



JUNIOR LEAGUE
OLYMPIA

Combo



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JUNIOR LEAGUE OF OLYMPIA 2024-2025

So much Fun!



Volunteer Hours

1,332.5 Total Volunteer Hours

This equates to a monetary value of **\$46,357.68** based on the Independent Sector’s current estimated national value of each volunteer hour, \$34.79.



Type of Hours	Number of Volunteers	Total Hours Volunteered
Administrative	28	630.25
Community Impact	16	194.75
Volunteering	14	236.75
Learning & Development	16	181.25
Fundraising	2	4.5
Social	13	85

Join Us

The Junior League of Olympia (JLO) has served the South Puget Sound area since 1993. Our members include community leaders, mothers, professionals, executives, and entrepreneurs. This diverse organization welcomes and celebrates women of all backgrounds as each member brings a unique perspective to our organization and enriches our League.

Together, we're focused on advancing the social and emotional well-being of children and youth, and we need women like you to get involved to make real change.

- Do you want to make an impact in the South Sound community?
- Do you want access to professional trainings and personal growth opportunities?
- Do you want to help mentor women and girls?
- Do you want to meet other community minded women?

Then we think Junior League of Olympia is perfect for you!



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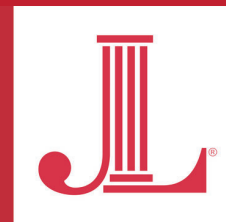
Website

www.olympia.jl.org



Donate

www.olympia.jl.org/support-us



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